

Message Text

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PAGE 01 MANAGU 03370 101702Z

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ACTION ARA-20

INFO OCT-01 ADP-00 FSE-00 PER-05 ABF-01 M-03 A-01 EB-11

AID-20 RSR-01 RSC-01 /064 W
----- 056679

R 101515Z AUG 73

FM AMEMBASSY MANAGUA

TO SECSTATE WASHDC 2183

UNCLAS MANAGUA 3370

E.O. 11652: N/A

TAGS: AFSP, NU

SUBJECT: LOCAL EMPLOYEES SALARY INCREASE

1. AS A RESULT OF RECENT SURVEY THE EMBASSY HAS DETERMINED THAT IT MUST INCREASE LOCAL SALARIES BY A MINIMUM OF 10PERCENT AT THE BEGINNING OF THE PAY PERIOD AUGUST 19, 1973. THERE ARE SEVERAL FACTORS CONTRIBUTING, MOST IMPORTANT OF WHICH IS THE CONSTANT SPIRALING OF PRICES OF BASIC FOOD STUFF. PRICES ON SOME BASIC FOOD ITEMS HAVE INCREASED BY 48.3 PERCENT SINCE THE EARTHQUAKE OF DECEMBER 23RD 1972.

2. LOCAL CONSTRUCTION WORKERS WERE GIVEN AN AVERAGE 35 PERCENT INCREASE EFFECTIVE JULY 23. PAN AMERICAN AIRWAYS RECENTLY GAVE THEIR EMPLOYEES A 12PERCENT INCREASE. DOCTORS AND NURSES HAVE NEGOTATED A SALARY INCREASE OF 35PERCENT ON BASE SALARY. PRIVATE INDUSTRY, OTHER THAN THE CONSTRUCTION INDUSTRY WILL HAVE TO GIVE THEIR EMPLOYEES INCREASES OF NEARLY AS MUCH AS THOSE THE BUILDING INDUSTRY HAS RECEIVED.

3. ALL ATTACHED AGENCIES AGREE AND ARE PREPARED TO FUND A 10 PERCENT INCREASE FOR THEIR EMPLOYEES.

4. TOTAL COST TO STATE WOULD BE APPROXIMATELY \$12,116 SHARED, AND \$3,636 PROGRAM, FOR THE ENTIRE FISCAL YEAR. THESE FIGURES WOULD HAVE TO BE PRORATED DEPENDING UPON WHEN THE PAY INCREASE IS EFFECTED.

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PAGE 02 MANAGU 03370 101702Z

5. EMBASSY LOCAL EMPLOYEE'S LAST RAISE WAS APPROXIMATELY

3.5 PERCENT INCREASE EFFECTIVE JANUARY 9, 1972.

6. NEW ANNUAL SALARY RATES WOULD BE AS FOLLOWS:

GRADE/STEP	SALARY	GRADE/STEP	SALARY
11/1	9,549.10	11/8	12,907.87
10/1	7,306.99	10/8	9,608.50
9/1	5,688.10	9/8	7,285.93
8/1	4,450.00	8/8	5,854.99
7/1	3,429.80	7/8	#- 4,510.16
6/1	2,807.36	6/8	3,691.44
5/1	2,286.43	5/8	3,007.09
4/1	1,800.39	4/8	2,354.47
3/1	1,471.8	3/8	1,853.34
2/1	1,202.77	2/8	1,497.41
1/1	963.44	1/8	1,233.26

THERE ARE A TOTAL OF EIGHT STEPS IN EACH GRADE.

7. SUPPORTING DOCUMENTATION OF SALARY SURVEY FOLLOWS BY POUCH.

8. REQUEST DEPARTMENT INCREASE EMBASSY'S ALLOCATION TO COVER
COST OF IMPLEMENTING THE INCREASE AND ADVISE.
SHELTON

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NNN

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